

[19 April, 2001]

**RAJYA SABHA**

Child Labour was held at New Delhi on 22nd January 2001. The Hon'ble Prime Minister addressed the Conference.

(b) The Conference, *inter-alia*, resolved that concerted action should be taken in a time bound manner for elimination of child labour from hazardous occupations/processes. For achieving this, all Government agencies, research institutions, Panchayati Raj Institutions, employers, trade unions, members of the press bar associations, NGOs etc. should work together and establish synergies so that with their collective resources, the problem of child labour is addressed in a holistic way. The enforcement machinery for implementation of legal provisions should be trained, sensitized and strengthened where necessary and there should be strict enforcement of child labour related Acts.

(c) Necessary action has already been initiated.

**Termination of services of employees of M/S. Mekaster Group and Associated Companies**

3730. SHRI RAJU PARMAR: Will the Minister of LABOUR be pleased to state:

(a) whether Government are aware of the fact that M/S Mekaster Group and their associated companies having Headquarter's at Ansal Bhavan, New Delhi have terminated the services of several employees during the last one year;

(b) whether it is also a fact that a large number of employees have not received their Provident Fund dues on account of default by the above Group of Companies;

(c) if so, what are the details of the employees terminated/removed and the Provident Fund due to each of them as on 31st March, 2001; and

(d) the steps being taken to recover the employees contribution from the company?

**THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL):** (a) to (d) The information is being collected and will be laid on the Table of the House.

### **Comprehensive Labour Legislation**

**3731. SHRI K. RAMA MOHANA RAO:** Will the Minister of LABOUR be pleased to state:

(a) whether his Ministry is thinking of bringing in a Comprehensive labour legislation in the current Session of Parliament to help labour as well as the management; and

(d) if so, what are the salient features thereof?

**THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL):** (a) and (b) Various amendments to the Industrial Disputes Act, 1947 are proposed based on the requirements of the social partners and in consonance with the economic reforms. The details of the amendments cannot be given at this stage.

### **Non-compliance of Labour Laws by the Private Sector Companies**

**3732. SHRI SURYABHAN PATIL VAHADANE:** Will the Minister of LABOUR be pleased to state:

(a) whether Government are aware that most of the private sector companies do not follow the Labour Laws prescribed by Government;

(b) if so, the details of such companies;

(c) whether it is also a fact that some employees (SM/ASM/SR, Delhi office) of the Malwa Vanaspati & Chemical Co. Ltd., 1, Mohatta Nagar, Indore (M.P.) were terminated without any proper notice or monetary benefits;

(d) if so, the details thereof; and

(e) what action Government propose to take against the Company for not adhering to the Labour Laws?